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Calgary metro

Your essential daily news | MONDAY, APRIL 3, 2017 | High 7°C/Low -4°C Partly cloudy

Police 'solidarity' alienating citizens

Vicky Mochama, metroVIEWS

YOUR BEE-LIST

The best blooms for Calgary's climate to bring back the bees

metroNEWS

Colin Hayles, left, a horticulturalist at Golden Acre Home and Garden, and Liz Goldie, a member of the Calgary and District Beekeepers Association, with some bumblebee-friendly plants. JENNIFER FRIESEN/FOR METRO

Less carrot, more stick

BYLAW OFFENDERS

City looks to target properties with multiple complaints

Brodie Thomas
Metro | Calgary

When it comes to enforcing bylaws, Calgary uses a carrot-before-the-stick approach, according to Coun. Gian-Carlo Carra.

But in a tiny number of cases, citizens have abused that goodwill, so now the city is looking at ways it can better collaborate across departments to nip problem properties in the bud.

A report going to committee this week makes a number of suggestions on how to better utilize community standards officers (a.k.a. bylaw officers).

Carra said the problem became clear to him after a double arson at an abandoned home in Bridgeland in early March.

"The community was right in feeling this was bound to happen," he said. "They'd been calling in different complaints to different parts of the city."

The problem, according to Carra, is that the left hand didn't know what the right hand was doing as those calls went into different departments.

The report from administration going to committee suggests an automated system that would identify properties that get multiple complaints through 311, 911 and other city departments.

Having automated flagging of problem properties will help officers better address them, and perhaps move from the carrot to the stick more quickly when needed, according to Carra.

The report also notes the city is looking at new shift schedules for its 116 peace officers who focus on bylaw enforcement. The change is meant to make the officers more visible in communities, and give them more time to attend service requests.

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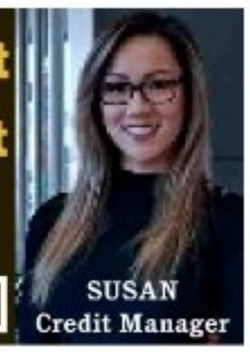
SUSAN
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Calgary still feeling effect of JunoFest one year later

MUSIC

Student says playing at award show changed her life

Aaron Chatha
Metro | Calgary

Sam Spensley performed a duet of Running with the Boys with Lights at the 2016 Juno Awards.
CANDICE WARD/FOR METRO

It's been one year since the Juno Awards bellowed through Calgary, and although the award show is set up in Ottawa this weekend, locals still remember the harmonious week it brought them.

"It definitely had a lasting effect to Calgary's booming music scene," said Patrick MacIntyre, owner of the Ironwood bar. "It brought out a lot more people, at various venues around the city — a lot more people were exposed to live, original music and saw the amount of talent there is."

The live music scene

The Ironwood was one of many bars and venues to host JunoFest, which saw local and national artist around the city playing back-to-back shows leading up to the awards.

Colin Canning, marketing manager at Commonwealth, agreed that it was a fantastic week, bringing in people who normally might not check out live music. Liquor licences were also extended during the week, so it was great for the venues who could keep things going later into the night.

That said, Canning noted that after JunoFest, there wasn't a residual effect as far as more people coming out to the bars every night — but many did find a new favourite (and possibly local) band or two to listen to.

According to Cassandra McAuley, director of Tourism Calgary, the Junos brought about a $10 million impact to the city during the week they were here.

Along with big events like the National Music Centre opening, the Junos led to 2016 being branded the year of music in Calgary.

"It's an important cultural piece for the country, and as it travels around to other cities, it's something we'd definitely look at hosting again," McAuley said. The Junos have only been hosted twice in Calgary now, first in 2008 and then in 2016.

More than economic impact, the Junos also helped one young Calgarian grow on her path in music.

The girl who played with Lights

High school student Sam Spensley was chosen to perform on stage with Juno award winning artist Lights, in front of the packed stadium of 12,000 people — while being broadcast live across the country.

A year later, she's still with the Legacy Children's Foundation, who helped her get the Juno gig, and the event has changed her life.

"I think it's definitely been a huge wake-up call," she said. "If I want things I really have to work for them. My grades have done a complete flip. I went from failing most of my classes to — I have about an 80 per cent average now."

She's still playing music, learning and applying herself through workshops and writing.

And she'll always remember the special moment as the girl under the lights playing with Lights.

BYELECTIONS

Two top seats up for grabs

Five new MPs will soon head to Ottawa, but there is little anticipation regarding which side of the House they will sit on.

The five byelections taking place Monday are to fill seats vacated by some high-profile politicians who had usually won their reelections by large margins, which usually means they will stay in their partisan folds.

That includes Calgary Heritage, which had been represented by former Conservative prime minister Stephen Harper, and Calgary Midnapore, which was held by former Harper cabinet minister Jason Kenney before he left to focus on his ultimately successful bid for the leadership of the Alberta Progressive Conservative party.

The other three byelections — in the Montreal riding of Saint-Laurent, Markham-Thornhill, in the Greater Toronto Area, and Ottawa-Vanier — will likely elect Liberal MPs, as they have each done for many years.

While no one expects Conservative candidates Rob Benzen in Calgary Heritage and Stephanie Kusie in Calgary Midnapore to lose, it will be interesting to see how the Liberals do in the vote tallies, especially since Prime Minister Justin Trudeau has gone out there to campaign.

In 2015, the Liberal candidates placed second to Harper and Kenney in those ridings.

THE CANADIAN PRESS

Flames would 'just move'

NHL

President says team needs new arena to stay in the city

Elizabeth Cameron
For Metro | Calgary

Local businesses are hoping the Calgary Flames stay in the playoffs — and the city — for a long time.

In an interview with Sportsnet Fan 590 on Wednesday, Calgary Flames president and CEO Ken King said the franchise would have no choice but to move if there's no new arena built.

"There would be no threat to move, we would just move, and it would be over — and I am trying my level best to make sure that day never comes," King said.

The comments came after Calgary Mayor Naheed Nenshi called the CalgaryNEXT proposal 'dead' on Tuesday — although the final decision will be made by city council.

"I figure (King) was just posturing to try and get a better deal from the city," said Todd Carpenter, general manager of The Cat n' Fiddle Pub in Mount Pleasant.

He said having an NHL team in the city is undoubtedly good for business, and a playoff run is even better news.

"We focus on the local sports — we have Stampeders and Flames specials, so (the franchise is) pretty important. We're busier on game days, especially with them making the playoffs this year, we're expecting to be really busy," said Carpenter.

On Sunday, King clarified he wouldn't use the threat of moving as a negotiating tactic, but said a future move could simply be reality.

"The facts are we need a solution and if it is deemed that there is no made-in-Calgary solution we will have to make a decision at that time, which logically could include deciding to move the team," King said.

Carpenter said the franchise and the city should split the cost of any new facilities, because both will enjoy the spoils.

"There's enough economic spin-off that it benefits everybody to have the team here — not just from the Flames, but the concerts and other stuff they can host," Carpenter said. "They'd be saying goodbye to a lot of money, and disappointing a lot of people."

The Calgary Sports and Entertainment Corporation (CSEC) tabled the CalgaryNEXT proposal, which would see both them and the city cough up $200 million for a new fieldhouse-arena-stadium hybrid in Calgary's West Village, in 2015.

Recently, the city asked the CSEC, which owns the Flames and the Stampeders, to consider a Plan B option: building an arena close to the Scotiabank Saddledome's current location in Victoria Park.

Todd Carpenter, general manager of The Cat n' Fiddle Pub in Calgary, says Ken King's comments were likely just a posturing effort. Local businesses will get an economic boost from the Flames' playoff run. ELIZABETH CAMERON/FOR METRO

> **I am trying my level best to make sure that day never comes.**
> Ken King

ALBERTA NEWS

Prison enters lockdown after assault on inmates

A maximum-security prison in Edmonton was sent into lockdown Saturday after two inmates were assaulted.

Correctional Service Canada says the injured inmates at Edmonton Institution were taken to hospital to be treated. Visits to the institution have been suspended. Corrections officials will review the circumstances of the incident.

THE CANADIAN PRESS

Senior dies in highway motorcycle accident

A 68-year-old man is dead after a motorcycle collision on an Alberta highway. The crash occurred late Saturday afternoon, on Highway 1A and Branch Road near Morley.

Cochrane RCMP and emergency crews were dispatched to the scene of the crash, but the man was unable to be resuscitated. Any witnesses to the crash are asked to contact the Cochrane RCMP at 403-851-8000 as they continue their investigation.

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Bring all the bees to the yard

HORTICULTURE

Expert shares best blooms for attracting pollinators

Autumn Fox
For Metro | Calgary

Bumblebee lovers of the world, fear not; while that packet of Cheerios wildflowers may now be worthless, there are easy ways to revive the bee population — without doing damage to Alberta's own ecosystem.

Cheerios came under fire last week for their well-intentioned Bring Back the Bees campaign, in which millions of wildflower seeds were sent to Cheerios customers throughout North America.

The problem? Many of those wildflowers, such as forget-me-nots, are not native to Canada and can be aggressively invasive.

Colin Hayles, a horticulturalist at Golden Acre Home and Garden in Calgary, said one of the common misconceptions about bumblebees is that they're only interested in pollinating a garden bed full of bright, beautiful flowers.

Instead, they rely on their senses to seek out the best blooms.

So, rather than risk the ruin of your yard, Hayles says the key to attracting bumblebees is to draw them in using plants of varying heights such as sunflowers, hollyhocks and flowering trees, as well as hanging baskets.

"Sometimes bees will fly upwards of nine feet high so they can see more of the land, and if they're not seeing those low profile flowers because they're hidden by foliage or there's not a prolific bloom, they won't pollinate."

Next, said Hayles, draw bees down from the tall plants using bright coloured flowers like geraniums and poppies. Bee balm flowers have bright red clusters that are rich in pollen and nectar and attract hummingbirds as well as bumblebees.

"It's so sweet, you actually can pull the flower off and taste it," said Hayles.

Bees rely on their sense of smell too, so herb gardens with lavender, jasmine and cilantro can be beneficial for pollinating pumpkins and squash in your garden.

The earlier you make your garden bee-friendly, the more likely you are to see repeat customers — but this may mean changing your perception of some common weeds.

"A lot of people don't like hearing this but it's true; one of the most important flowers for the bumblebee is the dandelion," he said.

Dandelions are plentiful and pop up early on in the year, however, pesticide use to rid your yard of them could be why you're not seeing a lot of pollinators — you're killing off a major food source.

"Let's do away with the Round-up and keep the bees," said Hayles.

Colin Hayles at Golden Acre Home and Garden Centre. The centre is hosting an upcoming garden beekeeping seminar. JENNIFER FRIESEN/FOR METRO

MENTAL HEALTH

Review board to get update on Matthew de Grood's treatment

A panel is set to get an update this week on the mental-health treatment of a man who stabbed five young people to death at a house party three years ago.

A judge found Matthew de Grood not criminally responsible in the deaths of Zackariah Rathwell, 21; Jordan Segura, 22; Josh Hunter, 23; Kaitlin Perras, 23, and Lawrence Hong, 27.

Justice Eric Macklin said in his ruling that de Grood was suffering from a mental disorder at the time and did not appreciate his actions were wrong.

Ronda-Lee Rathwell, Zackariah's mother, said preparing for the Alberta Review Board hearing scheduled for Thursday and Friday has been a painful ordeal, especially with the anniversary of her son's death a week later.

"This is the only voice that I have," she said of a victim impact statement she is trying to finish in time for the hearing.

"I hate that all I can do is write a victim impact statement stating how much I miss my son, how hard it is to live without him."

De Grood's trial was told he heard what he thought was the voice of the Devil telling him to kill and believed the end of the world was coming before he grabbed a knife from the kitchen in a Calgary home and fatally stabbed the five students.

Two psychiatrists who testified said de Grood's psychosis was probably caused by schizophrenia, while another said that was one of a few possible diagnoses.

The board can decide to keep de Grood in a secure hospital, allow him into the community with conditions or grant him a full discharge.

Chris Summerville, CEO of the Schizophrenia Society of Canada, is critical of the high-risk label, which he called fallacious and faulty.

Summerville, who has worked with Baker, said the gruesomeness or notoriety of a crime committed by someone with a mental illness is not a good predictor of whether it will happen again.

THE CANADIAN PRESS

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City begins rebuilding Bow River fish habitats

RESTORATION

Work begun on channel lost in 2013 flood

Autumn Fox
For Metro | Calgary

The 2013 floods in Calgary had a severe impact on the Bow River ecosystem – but so did restoration projects in the flood's aftermath.

Rebuild projects reinforced riverbanks in preparation for the likelihood of a future flood, but in the process of repair, many of the fish habitats along the river were damaged or lost altogether.

"We have to look at trying to bring things back," said Ward 12 Coun. Shane Keating.

"Because of the fishing trade, both recreational and commercial in Calgary, it's well worth the investment," he said.

A 2010 survey conducted by the fisheries management branch of Alberta Environment and Parks determined that fishing on the Bow contributes nearly $25 million to Calgary's local economy each year.

In 2016, a City of Calgary study assessed 45 potential locations for their fish compensation program, which was implemented in accordance with the Department of Fisheries and Oceans Canada fisheries act, which states that lost habitats must be replaced.

Work is set to begin in Quarry Park, the first of five shortlisted locations.

Prior to the flood, Quarry Park had a historical side channel that ran alongside the Bow for about a kilometre, and which is now completely dry.

A new channel opening onto the river is being excavated and will be completed in two phases, the first of which will take place until May 30, and the second from July 16 to Oct. 30, 2017.

Pathways along this channel will be closed off; Calgarians can visit www.calgary.ca/pathways for detour routes.

The Quarry Park channel will be excavated and routed back to the Bow River to rebuild fish habitats. COURTESY SHANE KEATING

AWARENESS

Synagogue talk on human trafficking

Elizabeth Cameron
For Metro | Calgary

The Calgary Beth Tzedec Congregation hosted an awareness session about the realities of human trafficking in Calgary for teenagers and their parents on Sunday.

"Human trafficking exists in every postal code across Canada, but sometimes parent's don't see their children at risk," said Marni Besser, a human trafficking consultant with the National Council of Jewish Women of Canada.

Human trafficking, specifically sexual exploitation, is a $99 billion industry worldwide, and 97 per cent of victims in Canada are Canadian, according to Besser, who said the average age of a trafficker is between 20-30 years old.

"These are not dirty old men. These are young, attractive, adult men. And they're Canadian," she said.

> **These are not dirty old men. These are young, attractive, adult men. And they're Canadian.**
> Marni Besser

The average age of human trafficking victims in Canada is between 12 and 14 – a vulnerable age for a young person starting figuring out their sexual identity, according to Besser.

"A lot of teenagers have low self-esteem, and these traffickers are very good manipulators," she said.

Rabbi Joshua Corber helped Besser organize the event, and said he hoped people left with knowledge to make their communities safer.

"We need to start sending this kind of message more often. Its an important issue to get people aware of," Corber said.

"I knew (human trafficking) was a global problem, but I didn't know the extent of how much it's penetrated all the demographics of Canada."

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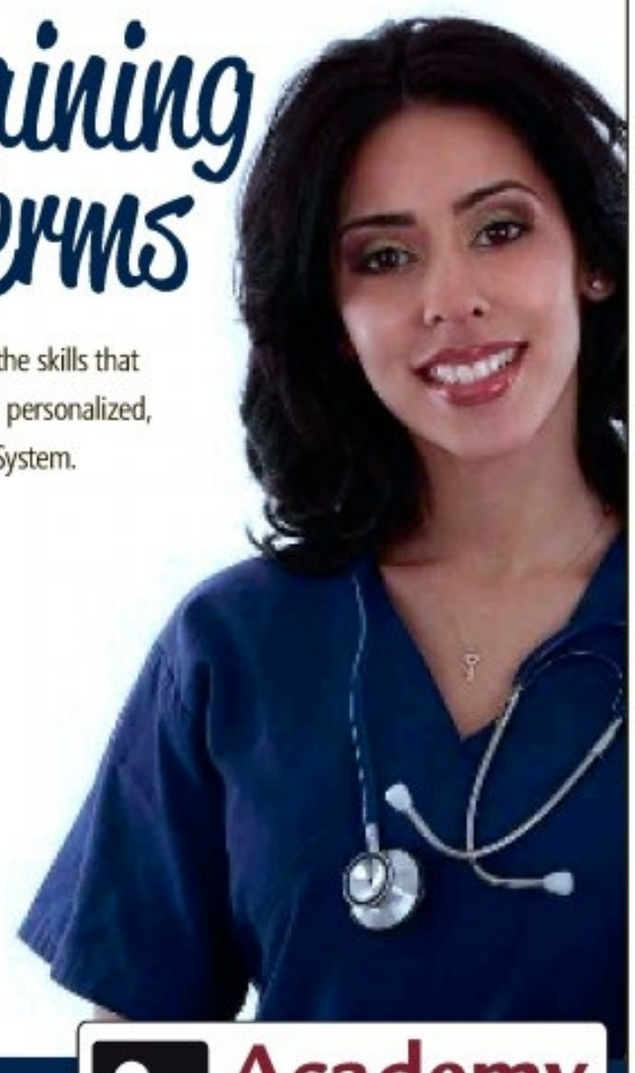

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Westhills Site: Sunday at 10:30 am

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MakeFashion 5.0

Aaron Chatha
Metro | Calgary

Next stop, India, China or Germany.

Another Calgary MakeFashion event is over, and the designs this year were so well done that many of them are preparing to show off their technology-meets-fashion work internationally.

Show co-founder Maria Hoover said this year's response was overwhelming. She was particularly proud of the diversity on stage and behind the scenes.

While dozens of dresses hit the runway, Metro chose a few standouts.

The Matriarch Speaks

This dress marks the first time a First Nations designer has taken the MakeFashion stage, and it makes a strong statement. Designer Angel Aubichon modeled it after a traditional dress seen in powwows and celebrations.

But instead of the traditional fringe coming off the sleeves, it's a series of LED fibre-optic cables.

"I can't even begin to describe how honoured I am to represent my culture — with my sister," Aubichon said, gesturing to Rebecca Merasty, who wore the dress down the runway.

Little Dada

Model Carmen Ng quickly captured attention on the runway with a yellow glowing top, and a long silk train flowing behind her. The applause came when the silk train floating into the air – tied to a drone that followed Ng down the runway.

Designers Lindy Wilkins, Hillary Predko and Alanna Predko said many drones were crashed to make the dress before finding a successful program.

"We really wanted to de-bro the idea of drones and make it into a cool fashion object," laughed Wilkins.

White Wolf

Models Katie Body and Sydney Pratte introduced the show's breakout star — Bentley the dog.

The dresses are linked to Bentley's collar, so when the dresses are close they turn blue, and when they get really close (enough to kiss Bentley on the forehead) they change to a bright pink.

"Whenever I see my dog, I light up, so I wanted to make a dress that did that, too," explained Pratte, who also designed the dress.

Mother Nature

Part of Teddy Syed's Electric Vibe collection, the Disney-like dress is made up of many different pieces and layers, with very powerful LED lights that shine through all the fabrics. It is modelled by Millie Jayne.

For more MakeFashion 5.0 photos, visit metronews.ca

Left: Part of Teddy Syed's Electric Vibe collection, this Disney-like 'Mother Nature' dress features LED lights that shine through all the layers. **Right:** In the White Wolf dress, Katie Body and Sydney Pratte introduced the show's breakout star — Bentley the dog. AARON CHATHA/METRO

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Chief Wilton (Willie) Littlechild — Grand Chief of the Confederacy of Treaty Six First Nations — first proposed a World Indigenous Nations Games in 1977, and 40 years later the second-ever competition will be held in Enoch Cree Nation from July 2-9, 2017. DAVID P. BALL/METRO

Aid for Indigenous Games

SPORTS

Immigrant group helps find translators for global event

David P. Ball
Metro | Edmonton

When Ingrid Flores heard that this summer's nine-day World Indigenous Games hadn't yet secured the funding they hoped for, she saw a "once in a lifetime opportunity."

As founder and board member of Edmonton's Latin American Community Engagement Network (LACEN), Flores said many immigrants — whether newcomers to Canada or four-decade residents like herself — want to learn more about First Nations here.

But the sophomore championships, the first held two years ago in Brazil, are still short roughly $4 million of their ideal, the Games' acting executive director Jodi Calahoo-Stonehouse said.

Brazil's games cost $30 million, she said; other global sporting events can clock in at a minimum $14 million, and WIN Games planners hope for somewhere between the two.

"When I found out they're looking for funding, I asked, 'How do we help you guys make sure you have the best games you could possibly have?'" Flores said. "They needed volunteers to help translate for the Latin American nations coming.

> If people want to contribute, we'd love to have some help.
> Jodi Calahoo-Stonehouse

"It started with us looking for Spanish-speaking volunteers, then they asked if we could help with Russian translation and we said we could just handle finding the bilingual immigrant volunteer base they need, so they can focus on supporting the nations they're looking to host."

And because many of the thousands of Indigenous athletes and elders coming to Alberta from July 1-9 may only speak Spanish, Russian or other major world dialects as a second language, Flores also is on the lookout for Edmontonians who actually speak some of the Indigenous mother tongues represented at the Games.

"Our job is to just provide our support," she said. "Canadian immigrants are now celebrating Canada's 150th birthday, so for us it was one of the best opportunities in the world just to get involved and be of service to the Indigenous community — and it's a very unique opportunity in our own Latino community to get involved in something a lot of us will never see again in our lifetime."

But Calahoo-Stonehouse said that while the help from LACEN has taken a huge burden off their shoulders, they are working to meet their financial goals. However the Games are "definitely happening."

"We're still working on it," said Calahoo-Stonehouse. "And we're still praying for a miracle.

"If people want to contribute we'd love to have some help … We're hopeful, because I truly believe the federal and provincial governments want to support Indigenous Peoples in what we see as reconciliation — a form of reconciliation that uplifts our cultures."

CULTURE

'It's been a 40-year journey'

This August marks exactly 40 years since Chief Wilton Littlechild — a maverick athlete himself who's competed internationally in swimming, hockey and track — first pitched the idea at an international Indigenous conference in Sweden in 1977.

In fact, it was the World Indigenous Nations Games' host band, Enoch Cree Nation near Edmonton, that hosted the first regional competition that were the Games forebear. So this July's event is a full circle for Littlechild.

"It's taken us a long while to realize them," the Grand Chief of the Confederacy of Treaty Six Nations, said in an interview.

"We didn't anticipate the humongous work necessary to host a world games, so we broke it in pieces — starting with regional Indigenous games.

"The foundation needed to be built. Now, those regional games can now converge into the world games. I'm looking forward to it personally because it's been a 40-year journey, but the games can finally come back to Canada."

As Littlechild puts it, celebrating the wide range of global Indigenous cultures is at the heart of the Games he envisioned 40 years ago.

"It will be competitive of course," said the swimming champion, who just turned 73 and hopes to swim in this summer's Games.

"But it's really about a real celebration of our traditional games, not just a competition.

"That's what is really unique about this: these are games played by Indigenous Peoples around the world that no one else really sees."

DAVID P. BALL/METRO

MILITARY

Defence officials overly defensive: Ombudsman

Canada's military ombudsman is accusing National Defence officials of "insidious" attacks whenever his office releases a report critical of the department.

Gary Walbourne said those attacks have affected his ability to hold the Defence Department to account. The ombudsman said the best way to solve the problem is to make his office fully independent.

THE CANADIAN PRESS

APRIL FOOLS' DAY

A rematch that never would've been

The Prime Minister has gotten in on the April Fools' Day spirit with a lighthearted tweet aimed at former "Friends" star — and classmate — Matthew Perry.

Justin Trudeau and the actor, who played Chandler Bing on the sitcom, both attended Rockcliffe Park Public School in Ottawa.

In an appearance on Jimmy Kimmel's late night talk show last month, Perry recounted his memory of beating Trudeau up when they were students.

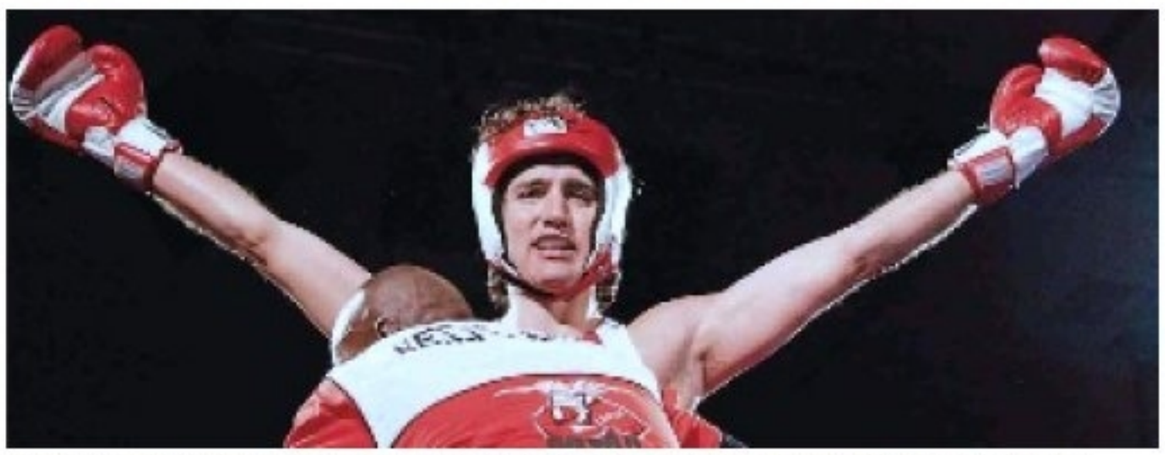
On April 1, Trudeau tweeted that he wouldn't mind revisiting the brawl.

"I've been giving it some thought, and you know what, who hasn't wanted to punch Chandler? How about a rematch @MatthewPerry?" he wrote.

On Sunday, Perry responded in turn: "@JustinTrudeau I think I will pass at your request for a rematch kind sir (given that you currently have an army at your disposal)," he tweeted.

Trudeau's principal press secretary Gerald Butts confirmed that it was a joke after People Magazine reported on the tweet.

THE CANADIAN PRESS



Justin Trudeau celebrates after defeating Conservative Senator Patrick Brazeau in a charity boxing match for cancer research. THE CANADIAN PRESS

STATEHOUSES

Black Lives Matter shifts focus

A new initiative launched by Black Lives Matter activists seeks to re-focus the movement's efforts on state capitols, building on momentum at the national level to push back against President Donald Trump's political agenda on issues such as policing and immigration.

The online platform OurStates.org is the latest indication that Democrats and left-leaning groups are turning their attention to statehouses after concluding that many of the policies they oppose are being enacted at the state level, since Congress has passed few major laws in recent years.

Despite the movement's national presence, it has not concentrated "on engaging and resisting what state legislatures are doing to essentially implement the same agenda," said Sam Sinyangwe, a data scientist with the project. "If we don't engage on the state level, many of the same rights we're fighting to protect will be restricted at the local level anyway."

Users visiting the site can choose categories and click on states to learn more about pending legislation. It has a guide for influencing lawmakers, directing people to ask for in-person meetings, present specific demands and track the progress of legislation. The site also suggests conducting protests in lawmakers' offices to apply pressure and get their attention.

Black Lives Matter grew out of the protests over the 2014 fatal shooting of Michael Brown by a white police officer in Ferguson, Missouri. Activists DeRay Mckesson and Brittany Packnett are behind the OurStates.org project and have created other online organizing tools to connect people to ways to continue the movement.

THE ASSOCIATED PRESS

Desperation sets in as flood death toll in Colombia tops 200

DISASTER

Search teams combing through debris for survivors

Townspeople desperately searched their ruined homes and the local hospital for loved ones Sunday after a torrent of water, mud and debris swept through a city in southern Colombia, causing more than 200 deaths, many of them children, and leaving hundreds more missing and injured.

Neighbourhoods were left strewn with rocks, wooden planks, tree limbs and brown muck after heavy rain caused the three rivers that surround Mocoa to rise up and surge through the city of 40,000 Friday night and early Saturday as people slept. The deluge smashed houses, tore trees out by the roots and washed cars and trucks away.

Search-and-rescue teams combed through the debris and helped people who had been desperately clawing at huge mounds of mud by hand. Many had little left to search.

"People went to their houses and found nothing but the floor," said Gilma Diaz, a 42-year-old woman from another town who came to search for a cousin.

> People went to their houses and found nothing but the floor.
> Gilma Diaz

President Juan Manuel Santos, who visited Mocoa for a second straight day Sunday, declared the area a disaster zone and said the death toll stood at 210. But that was all but certain to rise because authorities said there were more than 200 injured, some in critical condition, and more than 200 others unaccounted for.

Dozens stood in the door of a hospital, hoping for news of family members who were not on the list of those confirmed dead or injured. Others frantically knocked on relatives' doors, hoping to find someone with information about their loved ones.

The disaster seemed to hit young people particularly hard. Santos said more than 40 of the dead identified so far were under 18, perhaps because youngsters were already in bed when the floodwaters struck.

Maria Cordoba, a 52-year-old resident who was trying to wash her belongings in a river, said two of her nephews, ages six and 11, were killed when their house was destroyed.

"The mother as well was totally beaten up" but managed to save her 18-month-old baby, she said.

A rescue worker in an orange jumpsuit emerged from one search area with the body of an infant wrapped in a towel. Not far away, Abelardo Solarte, a 48-year-old resident of Mocoa, held a child's shoe as he helped clear debris.

Mocoa is vulnerable to flooding. It is surrounded by the three rivers in a natural basin created by the surrounding mountains.

The danger has grown worse in recent years because of deforestation, which eliminates some protection from runoff, and because many people built their homes close to the water.

THE ASSOCIATED PRESS

Rescuers search for survivors in Mocoa, Colombia, Sunday. A grim search for the missing resumed at dawn in southern Colombia after surging rivers sent an avalanche of floodwaters, mud and debris through Mocoa, killing at least 200 people and leaving many more injured and homeless. THE ASSOCIATED PRESS

CHICAGO

Police seek second teen in Facebook sex assault case

An arrest warrant has been issued for a second teenage boy in the sexual assault of a 15-year-old Chicago girl that was streamed live on Facebook, and further arrests are expected, police said. Police said they were looking for a 15-year-old suspect in the attack, which investigators have said involved five or six males. Investigators didn't specify how many others would be charged, but they did say an adult male was among them. THE ASSOCIATED PRESS

POLITICS

Brexit leaves British territory of Gibraltar in limbo

Spain's top diplomat said Sunday that his government is urging the European Union to side with Madrid on the future of the British territory of Gibraltar, which lies at the southern tip of the Iberian Peninsula and Spain has long sought to reclaim.

Spanish Foreign Minister Alfonso Dastis told Spanish newspaper El Pais that Madrid insists it should get a veto over any agreements regarding the strategic enclave as Britain prepares to leave the EU.

"We have spoken to our fellow (EU) members and institutions in recent weeks and have made clear Spain's position: when the U.K. leaves the EU, the member nation of the EU is Spain, and in the case of Gibraltar the EU is therefore obligated to side with Spain," Dastis said.

Brussels suggested last week that it was prepared to give Spain such a veto, angering and upsetting people in Gibraltar. Spain has long sought to regain control of the strategic territory that it has longed to reclaim since ceding its control to Britain in 1713.

British Prime Minister Theresa May on Sunday offered reassurances to Gibraltar that the UK remains steadfastly committed to the overseas territory and its 32,000 residents.

ARTICLE 50

On Wednesday, Britain's invocation of Article 50 of the EU's central treaty started a two-year period to negotiate its exit for the 28-member club.

May's Downing Street office said that she phoned the chief minister of Gibraltar, Fabian Picardo, to assure him that Britain remains "absolutely dedicated to working with Gibraltar for the best possible outcome on Brexit and will continue to involve them fully in the process."

In the newspaper interview, Dastis said Spain would not close the border with Gibraltar after Britain leaves the EU. Such a move would threaten jobs on both sides.

"If London takes measures that hurt the rights of Europeans, we will do that same (with British residents in the EU)," he said. "We want a balanced, reasonable and thorough deal."

Spain also favours a "soft" Brexit that would allow the U.K. to keep at least some of its access to the lucrative common market, as opposed to its outright exclusion, he said, noting that the EU has such agreements with non-member nations Norway, Iceland, Liechtenstein and Switzerland.

But those deals include the free movement of people among EU countries, something that the British government has pledged to stop once it withdraws from the bloc.

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Robo-advisers look for high net worth investors

INVESTING

Automated service started out targeting millennials

Most investors think so-called robo-advisers are for younger folks who don't have much money to invest, let alone pay the fees and commissions charged by traditional financial planners.

But these days the growing and competitive online portfolio management service — which is akin to investing on cruise control — is targeting high net worth investors to go robo too.

Though the name conjures a cross between R2D2 and Siri, robo-advisors actually provide automated, algorithm-based portfolio management advice without much, if any, human interaction at a fraction of the fees charged by typical brokers.

Based on your risk tolerance, your money is invested in thousands of companies through low-cost index funds and Exchange-Traded Funds (ETFs) that track different sectors of the global economy, keeping investments diversified to reduce risk.

The competitive online portfolio management service is targeting high net worth investors to go robo too. ISTOCK

> **They're moving into the high net worth realm.**
> Anthony Boright

Portfolios are monitored daily and automatically rebalanced if they drift beyond certain thresholds. And in most cases they have real advisers available by phone.

About a dozen robos have popped up in Canada in recent years, all aimed at making investing cheap and simple — which is not what is usually associated with six-figure-plus clients who often want the "more face-to-face and hand holding" of a human rather than virtual wealth manager, says Anthony Boright, president of InvestorCOM Inc.

"They started out targeting millennials and younger investors with smaller portfolios. Now they're clearly moving into the high net worth realm," he says.

But that's not necessarily a bad thing for affluent investors — some of whom are young professionals too, he says. "A larger portfolio doesn't have to be a speculative portfolio where you're trading and trading and trading," notes Boright.

Kyle Prevost, a millennial personal finance expert who created the popular youngandthrifty.ca blog with buddy Justin Bouchard, says it's a natural progression of the niche digital financial planning world.

TORSTAR NEWS SERVICE

REAL ESTATE

Watchdog removes 'ethnic' warning

Canada's money-laundering watchdog drafted a document warning the real estate sector to be on guard for "specific ethnic communities" dealing with terrorism and war, before removing the reference at the behest of an industry association, documents show.

Correspondence between Fintrac and the Canadian Real Estate Association, obtained through an Access to Information request, shows that the industry group was concerned that the reference would encourage agents to stop doing business with people based on their ethnicity.

> **Fintrac recognized the potential for misinterpretation.**
> Renee Bercier

The draft guidance document lists several examples of factors that may increase a company's risk of becoming entangled in financial crimes, including dealing with "a specific ethnic community that is currently dealing with specific events (e.g. prevalence of terrorism or money laundering, war, etc.) in the home country."

Such a reference would constitute a violation of the Human Rights Act, the real estate association said in its letter.

The federal agency says it was not referring to any particular ethnic community in the document.

"The intent of the guidance was to highlight, broadly, that regulated businesses may deal with clients that have a material connection to high-risk jurisdictions or other jurisdictions that are currently dealing with specific events, including terrorism or money laundering, war, a high level of corruption, or organized crime," Fintrac spokeswoman Renee Bercier said.

"Fintrac chose to remove the terminology as it recognized the potential for misinterpretation and misrepresentation."

THE CANADIAN PRESS

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metro VIEWS
Your essential daily news
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URBAN ETIQUETTE ELLEN VANSTONE

THE QUESTION
How can I help solve big, complex issues like sky-rocketing house prices?

Dear Ellen,
The prices for housing in B.C. are so high, I don't know how I could ever encourage the situation to change at city hall or otherwise. What can I do to make sure my future is more than renting for life?
Priced Out

Dear Priced Out,

I will begin with a warning: My advice is going to sound facetious and possibly hopeless, but it's based in truth. And part of that truth is: there's no easy answer to your question, so I'm going to give you difficult Big Picture advice, instead of fake Quick Fix advice.

To start, there's nothing wrong with renting for life, but, yes, there is something wrong when sky-rocketing house prices cut out an entire generation of working stiffs due to a wealthy, privileged echelon squeezing them out of the market. In fact, not even renters are safe — right now in Toronto, longtime tenants are being evicted so landlords can play shell games with existing, inadequate rules, and jack up rents down the line.

The problem here is simple and goes to the heart of both etiquette and social justice: greed.

There's nothing wrong with making money, and I certainly strive to maximize my own income in a competitive freelance writing market. But when the game is fixed in favour of the already-wealthy, when patriarchal capitalists and free market propagandists profit off the backs of their fellow human beings, and accelerating income disparity actually kills people (sees Stats Can for data on "decreased life expectancy" for "people with lower incomes") — well, that's just plain rude!

My advice is to stand up against such ill-mannered injustice.

My advice is to stand up against such ill-mannered injustice: march peacefully, run for office, and/or support local candidates who support the entitlement of every person — regardless of origin or legal status — to clean drinking water, education, health care, freedom from violence and persecution, affordable shelter and freedom of expression.

Seriously, it's bad manners to rip off the less fortunate, and it's good manners to give them a fair shake. And decent, well-behaved people know in their heart of hearts what that actually means when it comes to the rules and laws that govern the housing market, and everything else.

Need advice?
Email Ellen:
askellen@metronews.ca

VICKY MOCHAMA

Police 'solidarity' wristbands shut the public out

Members of the Ottawa police are sporting wristbands in solidarity with the officer charged in the death of Abdirahman Abdi.

In a sign that something rotten has been allowed to fester, orders are coming in from police officers across the country. Over 1,200 of them have been sold.

Ottawa police Chief Charles Bordeleau has banned officers from wearing the wristbands while on duty and called on his force to consider the message the wristbands send to the community and the "long-term impact on public trust this could create," according to a CBC report.

What are these officers possibly thinking? A man is dead and they feel a need to wear a symbol of support for the person accused in his death? What sort of culture exists within policing that this can happen?

When did police officers start believing they were above us?

The drive to get justice for Abdi, a 37-year-old Somali man, is not solely about one man, nor is it solely about race. It is also about insisting on accountability and transparency from the public servants we entrust to stand between danger and us.

No one is saying the officer and his family don't deserve support. It is about trusting a judicial system, including law enforcement, to uphold the principles that govern our society.

It is the policing institutions and their leaders that have created the "us versus them" mentality, and it is up to them to address it.

The offer to buy the wristbands circulated through senior levels of the Ottawa police, according to the Ottawa Citizen.

Aside from Bordeleau's ban and admonishment from the Ottawa Police Services Board, no senior officer has spoken out against the wristband sales. Some officers have only done so anonymously because they fear reprisals from their own colleagues.

A culture of silence within the ranks is troubling.

By wearing wristbands in solidarity with an officer who has been accused of a serious crime, police officers in Ottawa and across the country are sending a message that they effectively stand against the people they serve. They stand against us.

That isn't just "us" as black and racialized people. For this group — my community — that trust has always stood on shaky ground; the police have, in many instances, been the violent manifestation of white supremacy.

Rather, I think more of "us" — that is, citizens (and indeed, non-citizens in this country) — who believe that no one should be above the law.

There needs to be a cultural change within police. Officers need to remember, and to be reminded, that they are primarily servants to the public.

At their best, they are role models.

They should stand in solidarity with us.

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Alessia lights up reflective Junos

MUSIC

Youth to fore, Trudeau toasts departed Cohen

Prime Minister Justin Trudeau asked for it, Bryan Adams delivered.

Sunday night's Juno Awards opened with a skit that had the prime minister phoning in a request for Summer of '69 and the show closed with an all-star performance that also included Sarah McLachlan, Alessia Cara and members of rock bands Billy Talent and the Arkells.

Earlier, the show mixed comedy from co-host Russell Peters and sombre tributes to two of the year's big winners, Gord Downie and the late Leonard Cohen.

Cohen won album of the year for You Want It Darker, making it the second posthumous Juno honour for Montreal's poet laureate. Cohen, who died in November, also won artist of the year during a gala dinner on Saturday.

Trudeau introduced a tribute performance for Cohen — who he called "one of the greatest artists Canada has ever produced" — by recalling when the Montreal poet-songwriter was an honorary pallbearer for his father Pierre Trudeau's funeral.

"I remember a gathering the night before the funeral.... That was the night I learned Leonard — a great man — but not a big hugger."

Feist performed a cover of Cohen's 1967 song Hey, That's No Way To Say Goodbye, backed by a slideshow of black and white photos of the musician.

Downie did not attend the show but appeared in a pre-recorded acceptance speech after being named the winner of the songwriter of the year Juno for his Secret Path solo project, which recounts the life of 12-year-old Chanie Wenjack, who died in 1966 after running away from a residential school. Secret Path also won the best adult alternative album and recording package of the year awards.

"Thank you for stepping into the wind, for following the sound you've been sort of hearing your entire life. For looking to see what has been bothering you a little bit," Downie said in a pre-recorded acceptance speech for the songwriter award.

Despite being nominated for five Junos on the back of his hit album Views, Toronto rapper Drake — who didn't attend the ceremony — didn't pick up a single award. THE CANADIAN PRESS

1 On a night when Canadian music's youth shone in many of the major categories, **Shawn Mendes** took home his first Juno when he won the Fan Choice Award.

2 A moving musical tribute to the late **Leonard Cohen** was spearheaded by indie pop singer **Feist;** the singer-songwriter, who died in November, won the Junos for album of the year and artist of the year.

3 **Alessia Cara** gave a shout out to her home town of Brampton, Ont. after she took home the Juno for pop album of the year for Know It All.

4 Prime Minister **Justin Trudeau** and wife **Sophie Gregoire Trudeau** took to the stage to introduce the Leonard Cohen tribute segment.

5 Rock group **The Strumbellas** took single of the year for their smash hit Spirits, which they performed live.

TECHNOLOGY

Automation is taking on even the most complex tasks

Beware....robots are coming for your job

Earlier this year, the head of the Canadian government's economic growth advisory council warned that up to 40 per cent of the country's jobs could disappear within the next decade due to technology automating so many jobs. ISTOCK

Genna Buck
Metro | Toronto

Think about your job duties. How much of your work is exactly the same, day after day?

Chances are that repetitive, somewhat mindless tasks take up a good part of your time. And that, says Sunil Johal, who studies workforce automation as Policy Director at the University of Toronto's Mowat Centre, means you're at risk of being at least partially replaced by a computer or a robot.

"Generally speaking, the more your occupation is involved in highly routinized functions, the more likely it is that you are at risk of your job being automated or migrated online," he said.

Sure, no machine can replicate the human side of your job, he added. But "a slow, creeping byproduct of automation is people shifting into roles that (are) complementary to technology rather than in direct competition with it."

A robot teacher can't comfort a crying child. But it can teach her to hold basic, natural conversations in French, Chinese, Spanish or Norwegian. There's an app for that, several actually, and they're pretty effective. Also free.

A computer wouldn't be very convincing (yet) standing up and arguing on your behalf in court. But it can pore over thousands of digital documents, flag potentially relevant ones and organize the results — automating a lot of legal legwork.

An overlooked aspect of this trend, Johal said, is the advent of artificial intelligence and machine learning. Increasingly complex tasks are being automated. Even if a computer can't do your job just yet, it may be able to teach itself to do it.

The bottom line, he explained, is there will be less work to go around. And the consequences of that may not be what we expect.

"In some cases, that will mean doing different types of work, in some cases that will mean doing less work, and in some cases that will mean your work will no longer exist in that field and you may need to retrain," he said.

Consider the changes in the banking industry. Three-quarters of Canadians now do most of their banking online.

Bank tellers, Johal said, belong to a group of vanishing "pseudo white-collar" jobs that don't require a diploma or degree. And their work is repetitive — a prime candidate for automation.

But teller jobs haven't disappeared. They've just declined, and their duties have radically changed.

Bank branches, in the words of Bharat Masrani, the CEO of TD Bank, have become "a sales machine." And all of Canada's Big Five banks have adapted their sales and customer service practices.

Linda*, who started as a teller at a financial services trust in Mississauga, Ont. in 1989, saw the transition first-hand. Back then, ATMs could take deposits and spit out money, but that was about it.

"We were pretty much order-takers. There wasn't a focus on selling at that time," Linda said.

That changed around the turn of the millennium, and it coincided with the company being bought out by a huge, high-tech, modern bank.

By the time Linda left her job as a manager in 2015, the sales machine was a finely tuned, automated moneymaker.

All day, messages pop up on tellers' computers, encouraging them to sell.

"Algorithms built into the system looked at a customer's profile and would say, 'Talk about a line of credit' or 'Talk about overdraft protection,'" Linda said.

If you look at the technological changes from a bank's perspective, the trend towards high-pressure selling makes some intuitive sense, Johal said.

"They're starting to think about well, if we have these folks on staff, and we don't need them to do these fairly routine functions, can we get them involved more on the sales side, on the customer service side," he said.

"We're in the midst of a dramatic transformation in a number of different sectors and banking is just one of them."

*Name has been changed

There's a bot for everything

Think because you're a professional with an advanced degree, you're safe from automation? Think again.

1 The therapy bot
If you have Tess in your pocket, you always have someone to talk to. At least, that's the idea behind the therapy chat-bot from California start-up X2A1. Through artificial intelligence, Tess can carry on a text conversation while performing cognitive behavioural therapy, caregiver support, psychological coaching and several other tasks. Her creators had the insight that most conversations with therapists follow a predictable template, and a lot of general mental-health advice, like "focus on the present moment," applies to everybody.

2 The doctor bot
Given a medical and genetic profile, IBM's artificial intelligence platform Watson spits out the same treatment plan as an oncologist would in 99 per cent of cancer cases. And using natural language processing, it is able to absorb new medical knowledge as it's published — an amount of reading no human doctor could keep up with.

3 The lawyer bot
DoNotPay (pictured above) is a free Facebook Messenger-based chatbot. It was created by 20-year-old Stanford University student Joshua Browder. It asks users simple questions in plain English, then uses their answers to automatically fill out legal forms and generate legal letters. It has already written letters that have overturned 160,00 parking fines. Now it's being used in the U.S., Canada and the U.K. to process refugees' asylum claims.

GENNA BUCK/METRO

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Follow in footsteps of the good old days

How often do you wear out a pair of shoes before you buy another? You know that your grandmother wore hers until they needed new soles. BETH J. HARPAZ /GETTY IMAGES

ADVICE

Grandparents' generation made so much more with less

Gail Vaz-Oxlade
For Metro Canada

We like to talk about the good old days. Life was simpler. There was more time to think. True, if you count the time you had to think as you smashed the laundry on the rocks down by the river. Or the simplicity of hanging your laundry out on the line in -40 degree weather.

I'll give you that our grandparents had a different life. And while we've outpaced our grands in terms of the number of toys we have and the conveniences we can now employ, we've lost sight of a bunch of lessons we should have taken from them. Like these:

1. Don't buy stuff you can't pay for. Truth is our grands didn't have much choice on this one. Credit cards didn't come to Canada until the mid-1960s, and the line of credit wasn't handed out to every Tom, Dick and Harriet until the mid-1980s. So the best our ancestors could do was run a tab at a local store. By and large, if they didn't have the money to pay for a thing, they simply had to do without it.

2. Things have multiple uses. Granny didn't have a knife that only peeled potatoes, cut apples or slice avocados. Now we have a tool with a specific use for just about everything we do. And just because a thing got old didn't mean Gramps dumped it; he would repurpose just about anything he could lay his hands on to do a job for which it was not initially intended.

3. Fix it yourself. The ability to fix things resides with those who don't have the money to hire someone else to do it. My former next-door neighbour could fix anything. It didn't matter how broken it was, Ron would find the pieces and the stick-it to make it whole again. But now that it's so easy just to buy a new one, most of us don't bother fixing stuff. And since manufacturers know we'll buy a new one, they keep shortening the life expectancy on the stuff they're making. It's almost to the point where you can chuck the whole thing in the garbage before you take it out of the box!

4. Function beats fashion. Grandma may not have worn the most stylish shoes, but she got her money's worth out of them. She wore those puppies until they needed new soles, then she handed them to Grandpa who fixed 'em so she could wear them some more. How many pairs of shoes do you have? And how often do you wear out a pair of shoes before you buy another? Ditto handbags, jeans, shirts, jackets, watches, cellphones, TVs. . . and everything else we throw money at.

5. If you don't save some money, you won't have any. Our grands didn't need tax incentives to save money. They knew that if they didn't put ten cents aside when they earned a dollar, come time to hang up their axes there'd be nothing to buy food with. Such a simple idea. So sensible. They knew that saving money wasn't optional.

"The ability to fix things resides with those who don't have the money to hire someone else to do it.

For more money advice, visit Gail's website at gailvazoxlade.com

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Gossip POLITICS, CULTURE, SHOES

MUSIC

Political peace the aim at Country's big night

The Academy of Country Music Awards took place in Las Vegas Sunday night with an ambitious aim — uniting Democrats and Republicans. That was according to Luke Bryan, the show's host and a part-time comedian. The country star (pictured above), hosting Sunday's show for the fifth straight year, joked — as usual — about his duties at the country music party.

"Democrats and Republicans are going to get along on Sunday night. They're all going to watch the ACMs together and stuff's going to start happening in this country. It's going to change," Bryan said before the ceremony. "Cats and dogs are going to make out."

"Coming to an election near you. Is politics your next career?" chimed in fellow country singer Dierks Bentley, who co-hosted with Bryan.

"Yes," Bryan replied.

Their playful demeanour and carefree attitude was to have been a main focus as country music's A-list players celebrate their success in the genre. Performers at the T-Mobile Arena event included Miranda Lambert, Jason Aldean, Lady Antebellum, Sam Hunt, Little Big Town, Maren Morris, Rascal Flatts, Chris Stapleton as well as Bryan and Bentley. THE ASSOCIATED PRESS

MOVIES

Moonlight takes the honours at GLAAD Awards

The Oscar winner Moonlight has won again, taking best film at the 28th annual GLAAD Media Awards.

Barry Jenkins' coming-of-age portrait was honoured by the Gay and Lesbian Alliance Against Defamation at the awards held Saturday at the Beverly Hilton hotel in Beverly Hills, California. Moonlight screenwriter Tarell Alvin McCraney (pictured left), who adapted the script from his semi-autobiographical play, picked up the award.

The group nominated only two films for the award, which it said reflected the dearth of LGBTQ story lines in Hollywood. The other nominee was Star Trek Beyond. On the TV side, Jill Soloway's Transparent won for outstanding comedy. THE ASSOCIATED PRESS

FASHION

Pee Wee Pumps brought to heel on social media

An American footwear company has sparked disapproval on social media over high heeled shoes for babies.

Pee Wee Pumps says babies will be the "belle of the ball" in the shoes. But the BBC reports people are criticizing the company amid a growing concern at what is seen as the sexualization of children.

Company founder Michele Holbrook says the shoes (pictured above) are intended as a photo prop only and meant to be "funny and cute."

In a post this week on the company's Facebook page, an infant in heels sits on a miniature motorbike with the caption: "This little #Diva, defining cool posing in her #PeeWeePumps."

The image was criticized by a number of the site's users, who suggested it was "wrong" and "disgusting" to portray babies in such a way. THE ASSOCIATED PRESS

JOHANNA SCHNELLER WHAT I'M WATCHING

Lots of reasons to like this gutsy adaptation

Katherine Langford plays high-schooler Hannah in Netflix's 13 Reasons Why. CONTRIBUTED

THE SHOW: 13 Reasons Why, Season 1, Episode 4 (Netflix)
THE MOMENT: The screenshot

High-schooler Hannah (Katherine Langford) killed herself. But first she recorded 13 half-hour tapes, naming names of those who hurt her. Recipients of the tapes listen, then pass them onto the next person on her list. Shy-guy Clay (Dylan Minnette) has them now. He liked Hannah, maybe loved her, but never told her.

Tape four is about Tyler, who secretly snapped photos of Hannah kissing a girl. One of the pics went viral at school. "That whole fall, everyone looked at that picture," Hannah says on the tape. "Some boys more than once."

We see Clay in flashback, in his bedroom, looking at the picture on his computer. He reaches for lotion. He reaches into his pants. "We're a society of stalkers," Hannah continues. "We all look. We're all guilty."

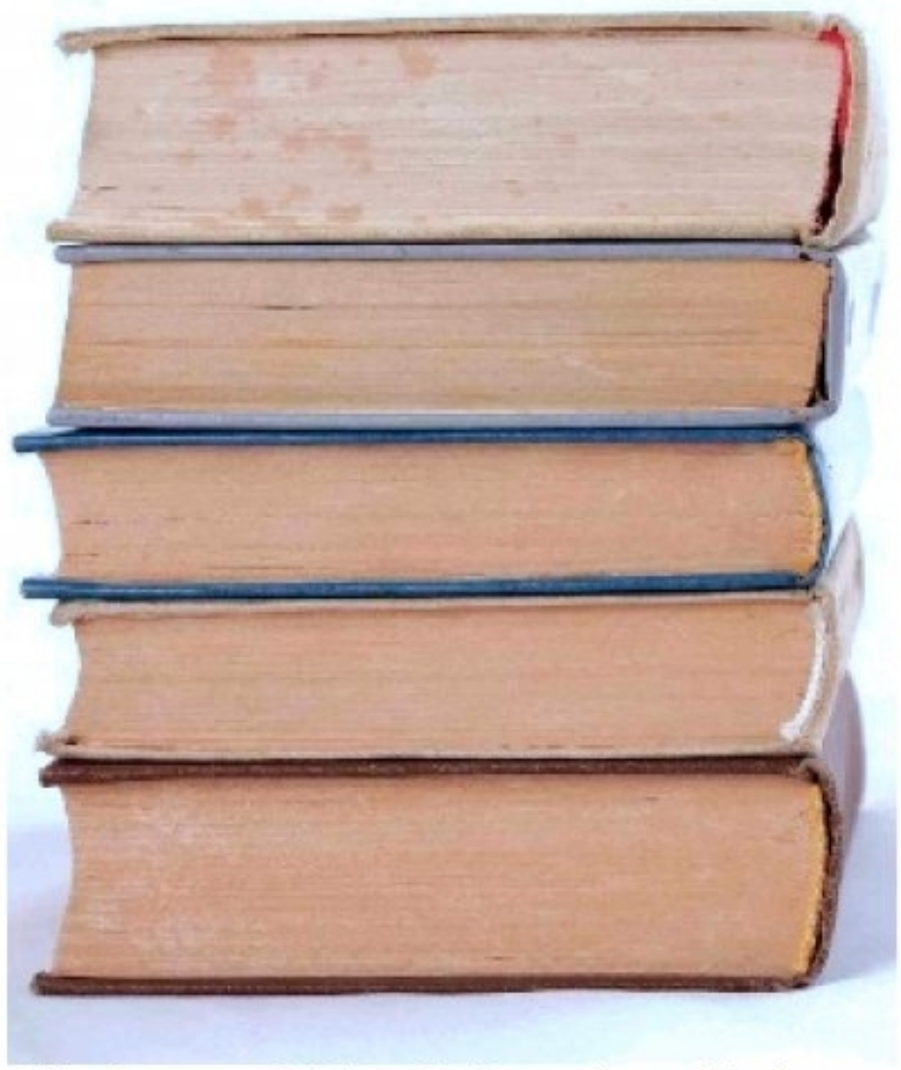
This is a gutsy adaptation of the young adult novels by Jay Asher, a cautionary tale against high school gossip and bullying, made all the more relevant by social media. The fact that it shows our nice protagonist masturbating to some not-so-nicely obtained photographs is an example of how far showrunner Brian Yorkey is willing to go.

Tom McCarthy (Spotlight) directed the first two episodes, setting a tone that's elegant, cinematic and honest, without any of the cheesiness that often chokes teen dramas (hello, Riverdale).

There's only one problem, but it could be a big one: Suicide is an extreme act that requires an extreme mental state. Four episodes in, Hannah seems far too strong and sane. I hope future episodes address that.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.

Making a work of arts: Put humanities to use



Making the most out of all the reading that went into your liberal arts background can be overwhelming, but it doesn't need to be. ISTOCK

ADVICE

Hone in on passion and land job you'll love with these tips

A humanities background can give you the foundation to solve problems, lead and collaborate with others, which can help you rise through the ranks in any industry. You never know where your liberal arts background may take you.

Follow these steps to gain confidence in your formidable knowledge, relay it to employers and land a job you love.

Test your interests

Liberal arts students often feel overwhelmed by all the career directions they can go, says Karyn McCoy, assistant vice-president of DePaul University's Career Center in Chicago. If you're a political science major, for instance, you could pursue law, journalism, business, international relations, academia — the list goes on.

Before you graduate, hone in on what excites you by volunteering, working part time, joining extracurricular clubs and taking on internships. You'll build additional skills that can make you more marketable with employers.

"In many cases in job interviews, it's those other applied experiences that students have had that help them stand out," says Paul Timmins, director of career services for the College of Liberal Arts at the University of Minnesota in Minneapolis.

You also can ask your school's alumni relations director to put you in touch with alumni with your degree.

Own Your Skills

It takes practice to assess exactly how your major has prepared you for the workplace.

"Students don't necessarily know how to identify the skills that they're gaining or to talk about them in a way that sells them to an employer," McCoy says.

Brainstorm with your college's career services department, a trusted professor or an internship supervisor about the transferable skills you can bring to the workplace. McCoy also recommends scrutinizing a few job descriptions that interest you, then writing down an experience showing how you meet each qualification.

If the employer wants someone who can take initiative, for instance, you'd share in a cover letter or during an interview your experience at forming an anthropology study group. It would be even better if you could report a measureable positive result, such as a classwide increase in test scores. Is the company looking for a strong collaborator? Your work on a team that curated the new on-campus museum exhibit would be relevant.

THE ASSOCIATED PRESS

$ ARTS ALUMNI

Conan O'Brien
Late-night talk show host majored in history and literature.

Howard Schultz
Outgoing chairman and chief executive of Starbucks, majored in communications.

Justin Trudeau
The Prime Minister has a bachelor of arts degree in literature from McGill University and a bachelor of education from the University of British Columbia.

YOU CAN DO THIS WIND TURBINE SPECIALIST

Go wherever the wind blows

WHY I LIKE MY JOB

Rishi Maharaj, 26, site engineer, ENGIE Wind Farm, Port Hardy B.C.

I studied engineering at the University of Toronto, and I focused on electrical energy engineering systems. I worked for Toronto Hydro during my co-op, so I got some experience with the electrical industry. It's a fairly stable industry — and one of the good things about it is you can go anywhere in North America because the utility industry is very similar wherever you go.

A few years after graduation, I saw a job posting for a wind farm in B.C., and I thought that it might be fun. On our site, we have 55 wind turbines. At a traditional power plant, you might have one really large generator and you have scheduled shut downs (for maintenance) every five years, maybe once a decade.

At a wind power plant, because they're much smaller generators, when we take one down we lose less than two per cent of our power generating capabilities. So, each day we probably have one or two turbines that are undergoing scheduled maintenance in the generator or at the top of the tower (which means climbing the tower).

I also oversee the seven or eight technicians that work on the site. So, I plan the long-term maintenance for the year, manage the budget, and watch higher-level issues, like repeated part failures, so we can stop bigger problems before the start.

I love my job because I'm not in an office all the time (It takes an hour to drive across this wind farm! I get to work outside a lot). I also have the freedom to do the work I do. We're 4,000 km away from head office — no one really bothers me and says "do it this way." There's no office politics out here.

THE BASICS: Wind Turbine Specialist

$61,463

Median annual salary for an intermediate-level wind turbine specialists. With seniority and experiences, they can expect to earn upwards of **$80,973**.

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The amount of growth expected in this field over the next eight years.

Data for this feature was provided by payscale.com, onetonline.com, canwea.ca, windevery.uwaterloo.ca, lethrbridgecollege.ca, stlawrencecollege.ca

HOW TO START

The wind power industry is still in its infancy, and as a result there aren't a lot of training programs for it. At a minimum, people interested in this field need their high school diplomas, though many positions require some form of advanced degree or diploma. People interested in the field can study electrical engineering at any university offering bachelors in engineering. Western University and Waterloo also offer specialized programs in wind farm energy. Alternatively, some colleges, such as Lethbridge College or Kingston's St. Lawrence College, offer wind turbine or renewable energy technician programs. However, since the industry is still fairly new, on-the-job training is common. Wind turbine specialists also often need a valid driver's license and basic first aid training. They should be comfortable with confined spaces and heights.

WHERE YOU CAN GO

The wind farm industry is growing at an average rate of 18 per cent per year in Canada, making it one of the fastest growing energy sectors in the country. As a result, there are opportunities in each province. With more than 2,000 turbines, Ontario has the highest concentration of farms, followed by Quebec and Alberta. Both Saskatchewan and B.C. have pledged to increase their commitment to renewable energy with plans to grow their wind farms specifically, so there will be growth in those regions as well.

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metro SPORTS

Russell Henley overcame a four-shot deficit to win the Houston Open and book his spot at the Masters by closing with a 7-under 65

Set to make it rain

MLB

Donaldson looks to improve his all-star stats

Josh Donaldson's name has already been a part of the most successful seasons the Blue Jays have had since their World Series glory a quarter of a century ago.

He arrived from Oakland in 2015, gave Toronto its first American League most valuable player since George Bell in 1987, and helped turn the dreams of a return to the post-season into reality, with appearances in the American League Championship Series both years.

There's no questioning his impact, and there's little doubt how much the Jays will count on him in 2017. The question is whether he remains in Toronto beyond 2018.

That possible departure is still two full seasons away but, unlike the relatively quiet markets for Jose Bautista and Edwin Encarnacion this off-season, most major-league teams will be lining up for a potential star-studded free-agent class of Donaldson, Manny Machado and Bryce Harper.

Donaldson will be 33 in the winter of 2018, and the Jays will likely still have money tied up in catcher Russell Martin and shortstop Troy Tulowitzki, so there may be front-office discussions on whether the Jays will be willing to pony up for the third baseman.

But while the Jays, and everyone else, shied away from 30-homer-plus power hitters this winter, Donaldson should be an exception to the rule.

He is one of the game's offensive models. His MVP status and a career 32.5 WAR (wins above replacement) are indicative of his elite status among major-leaguers but it is his dedication to improving himself that impresses most.

"Watching J.D. take the field every day, the intensity and passion he plays with, sets the tone for younger guys either on our team, or in the organization," Tulowitzki said. "He has a big personality, he definitely has fun, but he locks in when it comes time to play."

Donaldson brings an intriguing mix: intensely competitive, fearless, intelligent, and outspoken when he needs to be.

"He's one of the smartest hitters in our room," infielder Ryan Goins said. "He knows himself inside out but he challenges you with things that work for you, and he challenges you in ways not many can."

Donaldson certainly feels he can get better after winning the MVP award in 2015 and finishing fourth in the voting last year. His numbers in two seasons with the Jays, though — a. 291 average, a .946 OPS, 78 homers and 222 RBIs — will be tough to improve on.

"One hundred per cent, I believe I can," Donaldson said. "If I stay healthy and if I continue to do the things I'm doing, and strive to get better, then I think I can get better ... numbers-wise, and just helping us win more."

TORSTAR NEWS SERVICE

The Blue Jays kick off their season at Camden Yards in Baltimore on Monday at 3 p.m. ET

The Blue Jays have come to rely on third baseman Josh Donaldson to set the tone with his intensity and his bat. CHRIS O'MEARA/THE ASSOCIATED PRESS

ROSTER MOVES

Blue Jays place Osuna on DL, release Upton

The Blue Jays finalized their opening day roster Sunday, placing closer **Roberto Osuna** on the 10-day disabled list with a sore neck and releasing outfielder Melvin Upton Jr.

Right-hander Dominic Leone was recalled from Triple-A to take Osuna's roster spot. THE ASSOCIATED PRESS

TORSTAR NEWS SERVICE

Bumgarner a Giant at the plate

Leave it to Madison Bumgarner to get baseball off to a smashing start.

Before the World Series champion Chicago Cubs took the field and after the New York Yankees lost their sixth straight opener, Bumgarner struck.

The San Francisco ace, known for his dominant pitching in October, provided an Opening Day jolt by hitting not one, but two home runs Sunday for the Giants in a 6-5 loss to the Arizona Diamondbacks.

On the mound, Bumgarner pitched five perfect innings before getting tagged for a three-run sixth inning.

The D-Backs walked off with the win in the bottom of the ninth when Daniel Descalso scored on Chris Owings' single.

The Cubs opened Sunday night at St. Louis, and fans of the longtime rivals mixed and mingled outside Busch Stadium.

Showing that spring training stats often don't mean much, the Yankees — who had the best record in exhibition play — and ace Masahiro Tanaka — who had the top ERA — got roughed up by the Tampa Bay Rays, 7-3. THE ASSOCIATED PRESS

Giants pitcher Madison Bumgarner hit a pair of home runs on Sunday in Phoenix.
CHRISTIAN PETERSEN/GETTY IMAGES

NHL

Sharks suffer key injury in latest win

Tomas Hertl scored twice in the first period and Martin Jones made 29 saves Sunday as the San Jose Sharks defeated the Vancouver Canucks 3-1 after losing Joe Thornton to an apparent injury to his left leg.

San Jose forward Jannik Hansen picked up an assist in his return to Vancouver for the Sharks (44-28-7), who have won 11 straight regular-season games at Rogers Arena dating back to Jan. 21, 2012. Patrick Marleau added an empty-netter.

Sven Baertschi replied for the Canucks (30-39-9).

Already minus centre Logan Couture because of a facial injury, Thornton crumpled to the ice with about three minutes left in the first when he ran into Vancouver forward Michael Chaput from behind.

The 37-year-old centre managed to get to the San Jose bench under his own power, but couldn't put any weight on his left leg and had to be helped to the locker-room.

The Sharks entered play one point up on the Flames for third in Pacific Division after falling 5-2 in Calgary on Friday.

Calgary hosted Anaheim later Sunday. THE CANADIAN PRESS

SUNDAY in Vancouver

3	1
SHARKS	CANUCKS

HOCKEY

Canada reeling on brink of elimination

The Canadian women's hockey team used Sunday to hit the reset button after opening the world championship with back-to-back losses.

Effort wasn't the problem. Execution was in Finland's first-ever win over Canada by a score of 4-3 on Saturday, as well as Canada's 2-0 loss to the U.S. to open the tournament Friday.

What had been a scheduled day off from the ice for the Canadian players remained that Sunday in Plymouth, Mich.

The women rested at their hotel or spent time with friends and family before reconvening later in the afternoon to prepare for Monday's game against Russia (1-1).

Meghan Agosta
GETTY IMAGES FILE

"We're not getting the bounces that we do, or we have," forward Meghan Agosta said.

"It's just been tough hockey. We've just got to figure it out, come back together as a team today.

"This is a test. This is a test for Canada. I believe in the girls and I know we believe in each other. We have a lot of skill and a lot of talent on this team. I know we could definitely play better."

THE CANADIAN PRESS

IN BRIEF

Canada routs Russia at curling worlds

Canada's Brad Gushue defeated Russia's Alexey Stukalskiy 11-3 in round-robin play Sunday morning at the world men's curling championship in Edmonton.

Two more draws were scheduled for later Sunday at the Northlands Coliseum with Canada against Sweden's Niklas Edin in the late draw. THE CANADIAN PRESS

Arsenal salvages draw against Manchester City

Arsenal twice fought back to hold Manchester City 2-2 in the Premier League on Sunday after the attacking resilience of Arsene Wenger's side was undermined by defensive deficiencies.

Arsenal, with a game in hand, remains seven points behind fourth-placed City.

THE ASSOCIATED PRESS

NCAA BASKETBALL GAMECOCKS WIN 1ST NATIONAL TITLE
South Carolina's A'ja Wilson shoots over Teaira McCowan of Mississippi State during the first half of the NCAA women's basketball championship game on Sunday night in Dallas. Wilson scored 23 points and South Carolina won its first national title with a 67-55 victory. RON JENKINS/GETTY IMAGES

MEN'S CHAMPIONSHIP

Strong D the catalyst for Gonzaga title bid

Gonzaga swingman Johnathan Williams bumped and bruised Sindarius Thornwell throughout the Final Four, shadowing his every step, preventing the South Carolina star from getting the ball, much less a good shot.

The same scenario played out a week earlier in the Sweet 16, only it was Nigel Williams-Goss hounding Jevon Carter, preventing West Virginia's best player from getting a good look with the game on the line.

It starts with our rim protection and our versatility.
Gonzaga's Jordan Mathews

Once known only for their proficient offence, the Zags have added a dose of gritty defence anchored by two seven-footers, a combination that has put them within reach of the program's first national championship. Gonzaga faces North Carolina in the title game on Monday night.

"It starts with our rim protection and our versatility," Gonzaga guard Jordan Mathews said. "All of our guards can switch onto different guys. What makes us special is our ability to contest on every shot."

Defence has always been the element that has held Gonzaga back. A fire-on-all-cylinders offence helped lead the Zags to 19 straight trips to the NCAA Tournament, eight times to the Sweet 16. But as they climbed farther into the bracket, the ability to get stops on defence often led to their demise. That changed this season.

With the two seven-footers guarding the rim and a swarm of versatile, athletic perimeter players, Gonzaga now has the defence to complement its high-powered offence.

The Zags finished No. 1 nationally in adjusted defensive efficiency this season and have shut down team after team through the NCAA Tournament. Gonzaga is holding teams to 62.1 points per game in the tournament.

THE ASSOCIATED PRESS

Osmond, Daleman impress at worlds

FIGURE SKATING

First time two women medal for Canada at championships

Kaetlyn Osmond was just three when she first skated in front of a crowd, performing as a Teletubby in her skating club's annual ice show in Marystown, N.L.

"There was one year I was a flower. I looked pretty cute as a flower. I had a really big pink helmet," Osmond said.

Skating at such a small club in a town of about 5,500, she said, virtually everyone was invited to skate in the annual show. "As long as I could skate on my own I was in the show," said Osmond.

She can't remember a time she didn't love the spotlight, and it's a big reason she has excelled in a sport where "you're literally in a fish bowl and the world is watching."

On Friday night, the 21-year-old was last to step on the Hartwell Arena ice, and unleashed the performance of her life to capture a silver medal at the world figure skating championships.

Gabrielle Daleman of Newmarket, Ont., won bronze. It was the first time Canada had put two women on the world medal podium, and the country's first medal since Joannie Rochette captured silver in 2009.

"You can't teach some of the qualities she has," said Ravi Walia, her coach of 11 years. "You can see now as an adult, she has a lot of charisma, and she's a very fierce competitor. She's always had that."

Tessa Virtue and Scott Moir won gold in ice dance, sending Canada home from Finland with three medals. But it was Canada's two young women, who had flirted with international success all season, who stole the spotlight.

Osmond left Marystown for Montreal when she was just nine, to live and train with her older sister Natasha. They lived for a couple of months with coach Josee Picard before their aunt moved to Montreal "pretty much to be our nanny." A year later, her parents — mom Jackie and dad Jeff — who work in the oil business decided to relocate the family to Sherwood Park, Alta.

You can't teach some of the qualities she has.
Gabrielle Daleman's coach Ravi Walia

Osmond maintains strong ties to Newfoundland, where her older brother and sister live. During the 2014 Sochi Olympics, Tim Hortons there sold a pink "Kaetlyn Osmond" donut. Marystown has named a rink and a street after her.

Her solid skates in Helsinki were a major breakthrough coming only a year after she didn't qualify for the world team. She's been on the mend — emotionally as much as physically — after badly breaking her leg in the fall of 2014.

Daleman, who started skated at four, set her sights on the Olympics after watching Joannie Rochette finish fifth in 2006 in Turin. The 19-year-old was eight at the time.

"I told my parents 'That's what I want to do, I want to represent Canada, I want to go to the worlds, I want to go to the Olympics, I want to win medals,'" Daleman said. "My parents know me, when I set my mind to something I'm very dedicated. I told my dad last year that I wanted to medal at worlds, and my dad took it as a joke. He was like 'OK, say what you want.' And then I come here, and he's like 'Wow, she actually did it.' When I set my mind to something, I'll go after it."

The emergence of the two ends a drought for Canadian women, who — other than Rochette and Elizabeth Manley before her — have largely skated in the shadow of the men, ice dancers and pairs teams.

Osmond and Daleman are the product of a new approach in Canadian skating, which long held the belief that teaching triple jumps at a young age could jeopardize their health as they were growing.

"What we started to see across the world was these young skaters coming up doing all the triples at a young age, at 13, 14, so when they went through their growth period, they didn't lose the stuff," said Mike Slipchuk, Skate Canada's high performance director. "Whereas our skaters . after all the growth and maturity, were then trying to learn it, which was much harder."

Osmond reeled off six triples on Friday, while Daleman did seven.

THE CANADIAN PRESS

Gabrielle Daleman, left, and Kaetlyn Osmond on Friday in Helsinki.
IVAN SEKRETAREV/THE ASSOCIATED PRESS

NASCAR

Keselowski pulls away at Martinsville

Brad Keselowski had sampled success at Virginia's Martinsville Speedway, but had never put everything together to get to Victory Lane.

He changed that on Sunday, passing Kyle Busch with 43 laps to go and pulling away to win for the 23rd time in his career.

The victory came in team owner Roger Penske's 1,000th start in NASCAR's top series, and gave Ford its first victory on NASCAR's oldest and smallest track since 2002. It also made Keselowski the first two-time winner this season, and was his fifth consecutive top-five finish.

Brad Keselowski
GETTY IMAGES

"This is one I'm never going to forget," said Keselowski, who had been the runner-up twice in the past four races here.

THE ASSOCIATED PRESS

IN BRIEF

Federer wins Miami Open
Roger Federer beat Rafael Nadal for the third time this year, 6-3, 6-4, to become the oldest men's champion in the 33-year history of the Miami Open on Sunday in Key Biscayne, Fla. Federer also defeated Nadal in the Australian Open final in January, and 2 weeks ago en route to the Indian Wells title.

Now comes a well-deserved two-month break.

"I'm not 24 anymore," Federer said. "I need a rest. My body needs healing."

THE ASSOCIATED PRESS

LeBron pours in 41 to help Cavaliers past the Pacers
LeBron James made a big three-pointer in the final minute of the second overtime and scored 41 points to offset 43 by Indiana's Paul George, and the Cleveland Cavaliers opened their April schedule with a 135-130 win Sunday over the Indiana Pacers.

James added 15 rebounds and 11 assists in 52 minutes for the defending NBA champions.

THE ASSOCIATED PRESS

MAKE IT TODAY

Delicious Almond Joy Smoothie

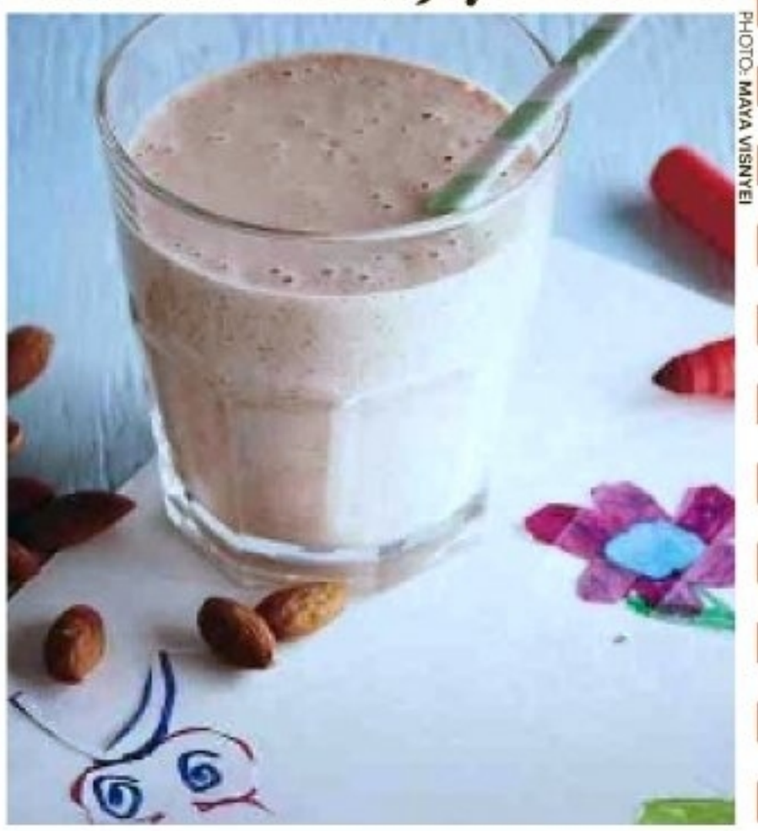

PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

The protein you get from Greek yogurt and almond butter is a great way to start a morning with energy that will keep you going. And we would not be mad if we added a shot of espresso.

Ready in 5 minutes
Prep time 5 minutes
Serves 2

Ingredients
- 3/4 cup Greek style yogurt
- 1/4 cup unsweetened shredded coconut
- 1 1/4 cups chocolate soy milk
- 3/4 cup almond butter

Directions
1. Throw the yogurt, coconut, soy milk and almond butter in the blender and whiz until mixed. Pour, serve and go.

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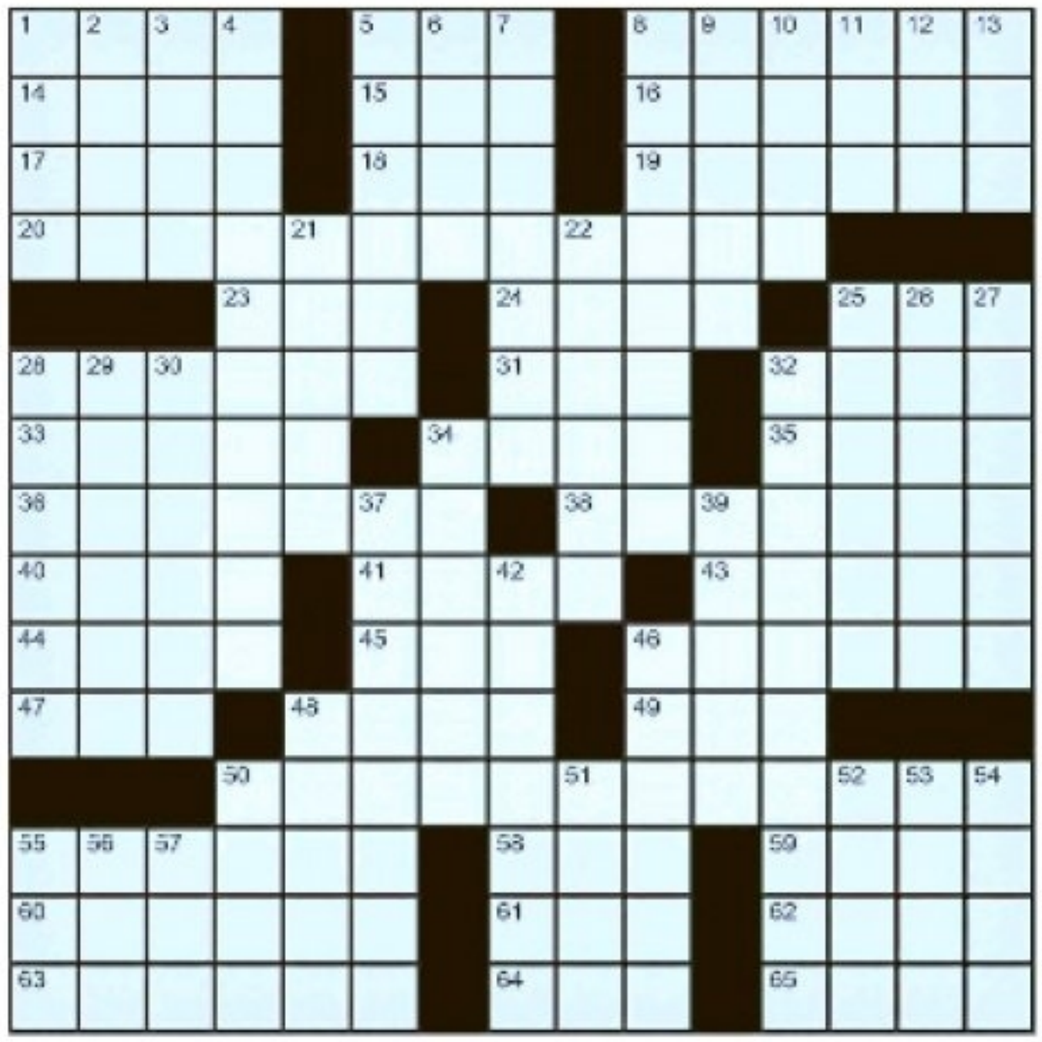
CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. "When pigs fly!": 2 wds.
5. "The Young Pope" airer
8. Kind of demure
14. Songbook standard: "__ Smile Be Your Umbrella"
15. _-Rock (Music genre)
16. Portage __, in Winnipeg
17. Sort of sporty spirit
18. Roosted
19. Topped out
20. They shall yield May flowers: 2 wds.
23. Modern-day snicker
24. Vinegar variety
25. 1979: "__ Eyes" by Robert John
28. The yang to Dr. Jekyll's yin: 2 wds.
31. Logging tool
32. Equivalent
33. "10 Things __ About You" (1999)
34. Dither
35. Asset
36. Innovative/original
38. Champion a cause
40. Ready. Willing. __.
41. Back
43. 'Sea' mammal
44. British running great Sebastian's
45. Ms. Ryan
46. "This Guy's in Love with You" by Herb __
47. Proof of passengership, puny-ly
48. Gym jumper's need
49. Train's one-of-some
50. This city in Quebec on Osisko Lake has a hyphenated name
55. Rigidity
58. Val-_'__, Quebec
59. Carpeting material
60. Soar like mankind
61. __-Margret
62. Buzz Aldrin's employer, famously
63. Was in the waiting
64. Hences
65. Tom Jones: "__ a Lady"

DOWN
1. BC neighbour
2. Permeate
3. News agency in Russia, __-TASS
4. Michael J. Fox sitcom: 2 wds.
5. Inconvenience
6. Dull
7. Armchair's footstool
8. Quaint just-covering-the-shoulders garbs
9. Obvious
10. Those who support the legislation might give them
11. Tattoo artist's supply
12. "Glee" character played by Jane Lynch
13. "I Guess __ Rather Be in Colorado" by John Denver
21. Shade of green
22. More like a candle's material
25. Show respect as a soldier
26. Funny entertainer
27. Gobi __
28. Way to win a Razzie Award
29. Antelope of South Africa
30. Prince of Denmark
32. Shrimp of British Columbia: 2 wds.
34. Readying for REM
37. Super-shielded as some guards
39. __ opposites
42. They contain appointments, meetings, luncheons, etc.
46. Squirrel sustenances
48. Explorer's course
50. On the __ to recovery
51. _!_! (Hair removal tool advertised on TV)
52. "ER" star Mr. Wyle
53. Serving of reality
54. Regrettably
55. Drake's music style
56. "All __ Got to Do" by The Beatles
57. "Follow You Down" by __ Blossoms

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
A family discussion with a female relative will be lively today. This is a good day for dealing with family matters and anything pertaining to the home or perhaps a parent.

Taurus April 21 - May 21
You feel personal about your possessions today, which is why you won't want to lend anything to anyone. Be careful when out shopping, because your common sense is weak.

Gemini May 22 - June 21
You have definite moneymaking ideas today and ideas about how you want to spend money. Just be careful that you don't go overboard. Use caution.

Cancer June 22 - July 23
Today the Moon is in your sign, which empowers you, but also makes you a bit more emotional than usual. Don't get carried away with anything, especially this evening.

Leo July 24 - Aug. 23
You will prefer to work alone or behind the scenes today, because it feels better. You have been out there flying your colors, and today you need a break.

Virgo Aug. 24 - Sept. 23
A conversation with a female friend will be important today. Why not share your hopes and dreams for the future with this person to get her feedback?

Libra Sept. 24 - Oct. 23
Whatever you do today, you will be a bit high-viz, especially in the eyes of parents, bosses and VIPs — including the police. Just be aware of this. (No public fights in elevators.)

Scorpio Oct. 24 - Nov. 22
If you can travel anywhere today, even just a short trip, it will please you because you need a change of scenery. Visit galleries, museums and "different" places.

Sagittarius Nov. 23 - Dec. 21
It's a good day for important discussions about taxes, debt, shared property and inheritances. You are cooperative, and this is good. However, don't give away the farm.

Capricorn Dec. 22 - Jan. 20
Your co-operation with others is necessary today, because the Moon is opposite your sign. This is something you can handle easily. Relax.

Aquarius Jan. 21 - Feb. 19
Do something today to make you feel better organized. Set aside 15 minutes to tidy your workstation or where you live. Do something now, because you will like yourself for it later.

Pisces Feb. 20 - March 20
Take a long lunch today or spend time participating in playful activities with children. Sports, the arts and musical performances also will please you. It's a good date day.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

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4					5			3
	1		8		3			
5								1
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	5	7		2		8	6	

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FRIDAY'S ANSWERS

Your daily crossword and Sudoku answers from the play page.

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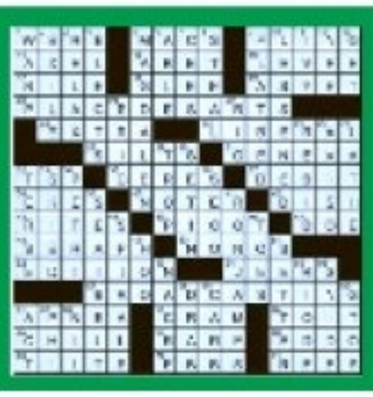

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8	7	3	9	5	4	2	1	6
4	9	1	6	8	2	5	3	7
1	2	4	8	7	9	3	6	5
7	6	8	3	2	5	1	9	4
9	3	5	4	1	6	7	2	8

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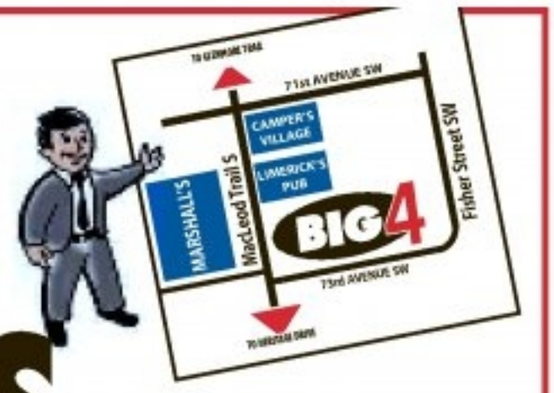

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